



Computer Science (COMP) 506

Organizational Behavior in Information Systems (Revision 5)

Status:

Replaced with new revision, see the [course listing](#) for the current revision

Delivery mode:

Grouped study with eText

Credits:

3

Area of study:

Information Systems

Prerequisites:

None

Precluded:

None

Faculty:

Faculty of Science and Technology

Notes:

This is a graduate level course and students need to apply and be approved to one of the graduate programs or as a non-program **School of Computing and Information Systems** [↗](#) graduate student in order to take this course. Minimum admission requirements must be met. Undergraduate students who do not meet admission requirements will not normally be permitted to take this course.

Instructor:**Dr. Oscar Lin**

Overview

This course introduces the field of organizational behaviour (OB) and explores the connections between organizational behaviour and information technology.

Organizational behaviour is the study of behaviour by individuals and groups in organizations, and of how those individuals and groups use organizations to accomplish their objectives. OB specialists attempt to understand what and why people do, think, and feel in the work context, and how this impacts organizational effectiveness. OB topics include such things as organizational structure, individual differences and motivation, creating and maintaining strong work teams, organizational power and politics, organizational culture, leadership, and more.

For those working in the field of information technology (IT), organizational behaviour is a critical topic. It adds to the understanding of IT issues such as technology design, implementation, and adoption. It provides theory to better understand IT organizations. Professionals implementing information systems and technology in organizations need to understand how these systems impact organizational behaviour. These connections and others are explored in this course.

Outline


- Unit 1 Introduction to Organizational Behaviour: The Power of Reframing
- Unit 2 Reframing: Simple Ideas, Complex Organizations
- Unit 3 The Structural Frame: Organizational Structure
- Unit 4 The Structural Frame: Organizing Groups and Teams
- Unit 5 The Human Resource Frame: People, Organizations, and Human Resources
- Unit 6 The Human Resource Frame: Interpersonal and Group Dynamics
- Unit 7 The Political Frame: Power, Conflict, and Coalition
- Unit 8 The Symbolic Frame: Organizational Culture
- Unit 9 Integrating Frames and Reframing
- Unit 10 Reframing Leadership
- Unit 11 Organizational Change and Ethics
- Unit 12 Change and Leadership for Organizational Sustainability

Learning outcomes

Upon successful completion of this course, you will be able to:

- explain the foundational concepts of organizational behaviour.
- apply organizational behaviour theory in analyzing business problems.
- apply organizational behaviour theory in analyzing information technology concepts.
- explain the influence of information technology on organizational behaviour.
- explain how information technology can be used to resolve organizational behaviour issues.

Evaluation



To receive credit for COMP 506, you must achieve a cumulative course grade of **B- (70 percent)**  or better, and must achieve an average grade of at least 60% on the assignments. Your cumulative course grade will be based on the following assessment.

Activity	Weight
Discussions	30%
Case 1 - analyzed in groups	15%
Case 2 - analyzed individually	25%
Course Journal	30%
Total	100%

Materials

Bolman, L. G., & Deal T. E. (2021). *Reframing organizations: Artistry, choice, and leadership* (7th ed.). Wiley.  (eText)

eText

Registration in this course includes an electronic textbook. For more information on **electronic textbooks** , please refer to our **eText Initiative site** .

Course Workload

The course schedule is based on a workload of approximately 20–25 hours per week. This best translates into seven hours per week on *each of the following*: readings, assignments, and course discussion.

Special Note

Students registered in this course will NOT be allowed to take an extension, due to the nature of the course activities.

Important links

- › [Future Course Offerings](#) 
- › [Important Dates and Deadlines](#) 
- › [MScIS Contact Information](#) 

Athabasca University reserves the right to amend course outlines occasionally and without notice. Courses offered by other delivery methods may vary from their individualized study counterparts.

Opened in Revision 5, November 29, 2022

Updated October 10, 2024

View **previous revision** 
