

Research Assistant Opportunity
Short-term Casual Position
IDEA to Impact: ‘The Sounds of Harassment’

Start Date: January 2023

Overview:

This knowledge mobilization project is in support of a recently completed IDEA Lab study that investigated how members of a large North American law enforcement organization made sense of (a) sexual harassment against female employees and (b) the organization’s response to these allegations.

This project seeks to create "the sounds of harassment", an audio experience hosted on a standalone website that reflects the key findings from the study and provides additional resources on the dynamics of sexual harassment.

This project will be undertaken virtually through a collaborative effort to develop, test, and launch a website that contains audio (i.e., digital stories) depictions of sexual harassment within a masculinity contest culture (i.e., zero-sum competitions, with rules defined by masculine norms, such as displaying strength, endurance, and not showing weakness or doubt), including how it is made sense of, the perceived impact of organizational culture and leadership, perceptions of steps to address harassment, and the outcomes for individuals.

In short, it is anticipated that this mobilization activity will help create a better understanding of the implications of sexually harassing behaviors for individuals, the factors that contribute to them, and how organizations might prevent them.

Primary Requirements:

This primary requirements for the research assistant, include, but are not limited to:

- becoming familiar with the goals of the knowledge mobilization project
- participating in regular team meetings (virtual)
- creating text to speech outputs (using Amazon Polly)
- outlining and drafting website content
- identifying relevant sexual harassment-related resources

The successful candidate will gain valuable knowledge on innovative mobilization activities to reach diverse audiences. The successful candidate will also work with, and directly report to, Dr. Angela Workman-Stark at Athabasca University.

Number of hours: It is estimated that the identified RA will spend 15 to 20 hours per month working on this project, which will commence in January 2023 and conclude by March 31, 2023.

Location: The position can be undertaken remotely from anywhere in Canada.

Qualifications:

- Experience using Amazon Web Services Artificial Intelligence and Machine Learning tools
- Very good communication and writing skills
- Ability to work independently and with a team
- Spending an average of 5 hours per week working on the project with some weeks higher
- Prior experience as an RA with AU's IDEA Lab is an asset

How to apply:

Qualified individuals are encouraged to submit their application by email to Dr. Angela Workman-Stark at angela.workman-stark@athabascau.ca. Applications should include (as a single PDF file) a brief cover letter that summarizes individual skills, interests, and experience; a current resume or curriculum vitae; an unofficial copy of relevant transcripts; and the contact information for 1-2 references.

Evaluation of applications will begin immediately and will continue until a suitable candidate is found. All applicants are thanked for their interest in this position; however, only candidates selected for an interview will be contacted.

We are committed to employment equity and encourage applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

For more information on this Research Assistant Opportunity, please contact Dr. Angela Workman-Stark at angela.workman-stark@athabascau.ca

