

AUPE  
Summer Student  
**Benefits  
Summary**



Athabasca  
University

# Benefits

## AUPE Summer Student

This brochure provides an overview of the benefits available to you as an AU employee. Please contact our Benefits Administrators for more information about your benefits.

### Pension Benefits

#### ➤ Canada Pension Plan (CPP)

A statutory requirement; both employee and AU contribute up to an annual maximum.

### Time-Off Benefits

#### ➤ Vacation

Paid 6% vacation pay in lieu of paid time off.

### Other Benefits

#### ➤ Employment Insurance (EI)

A statutory requirement; both employee and AU contribute to an annual maximum.

#### ➤ Parking

For staff located in Athabasca, free outdoor parking and plug-ins.

### Holidays

New Year's Day	Family Day	Good Friday
Easter Monday	Victoria Day	Canada Day
Civic Holiday	Labour Day	Thanksgiving Day
Remembrance Day	Christmas Day	Boxing Day

In addition to the above, AU is closed between Christmas Day and New Year's Day

This document is a summary of the various benefits for which you may be eligible. The precise terms of the various benefit plans are set out in the policies and procedures governing the benefit plan in question, where the benefit is provided by AU, or in the contract for provision of the benefit where the benefit coverage is provided by an external carrier. Where those documents conflict with this summary, the provision of those documents will govern. The benefit plans and procedures and benefit contracts may be modified from time to time.

## Premium Rates - AUPE Casual Support

2025 YMPE = Yearly Maximum Pensionable Earnings

= \$71,300.00

<b>Canada Pension (CPP)</b>	to annual maximum of	\$	4,034.10	5.95%
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2025 YAMPE = Yearly Additional Maximum Pensionable Earnings

= \$81,200.00

<b>Canada Pension - Additional Deduction</b>	2nd annual maximum	\$	396.00	4.00%
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<b>Employment Insurance (EI)</b>	to annual maximum of	\$	1,077.48	1.64%
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<b>Income Tax – Personal Exemption</b>	<b>Federal</b>	\$	16,129.00	
	<b>Provincial</b>	\$	22,323.00	

Updated: January 2025